

Long-Term Care Coordinating Council

The Long Term Care Coordinating Council (LTCCC) is a 40 member advisory body of the mayor, which is comprised of nonprofit organizations, community members, and city departments. Established in 2004, the LTCCC advises, implements, and evaluates all issues related to long term care and supportive services. In addition to identifying policy recommendations, the LTCCC also identifies and advocates on behalf of budget needs that impact seniors and adults with disabilities. *(See back page for membership list.)*

For more information, please visit our website: www.ltccsf.org

2017-2018 Budget Priorities

Based on expertise, existing gaps, and a vetting process, the members of the LTCCC have identified their three 2017-2018 budget priorities, which include:

- 1. Housing Subsidies for Seniors & People with Disabilities (\$3million, General Funds)**
A housing subsidy that will support 200 seniors and people with disabilities with rent, allowing them to remain in their homes. The subsidy will specifically target 100 residents that are currently homeless and 100 residents at that are at risk for eviction or homelessness.
- 2. In-Home Supportive Services (IHSS) Retention Pilot (\$1.1million, combination of General and Federal Funds)**
A two year pilot program that seeks to address the severe IHSS worker shortage by developing a tiered wage system that also offers multi-track career options, thereby increasing the recruitment and retention rate of employed IHSS workers.
- 3. Golden Compass: Where HIV & Geriatric Medicine Intersect (\$250,000, General Funds)**
One time funding to support and expand the social programing within the Golden Compass program, a medical clinic specifically for adults over age 50 living and aging with HIV.

Housing Subsidies for Seniors & People with Disabilities

Budget ask: \$3million, from General Funds

Summary: A housing subsidy that would support 200 seniors and people with disabilities to stay in their homes, specifically targeting 100 residents that are currently homeless and 100 residents at that are at risk for eviction or homelessness. We envision the program as a locally funded and community based version of the Section 8 housing voucher, which would allow for greater flexibility and larger subsidies than currently available.

Background: San Francisco seniors and people with disabilities are being displaced in huge numbers, due to their long-tenancy and rent control; for example, 71% of people being evicted under the Ellis Act were seniors and people with disabilities. Additionally, they face unique challenges: if they live alone, they may not have a support network, generally cannot take on additional work to pay for rent increases, and poor health or other barriers may prevent them from fighting the evictions or being able to look for housing. Senior/disabled claims may extend an eviction for one year, but a year is still not enough time to find housing in this current climate, as waiting lists for below market rate housing are long and often closed completely. Additionally, those living on SSI or Social Security cannot afford the average market rent for a 1-bedroom apartment in San Francisco (DAAS Needs Assessment 2015), and subsidized housing or public housing is even harder to access. One result is that we are seeing an increase in the number of homeless seniors and adults with disabilities; 30% of San Francisco's homeless are 50 or older and 44% of elders first experience of homelessness occurred after the age of 50 (2015 Point in Homeless Count; HOPE HOME study, 2016). Recognizing the difficulty for seniors and people with disabilities to secure stable housing, it is critical that they stay in their homes whenever possible.

Funding Request: The \$3,000,000 request would provide the following:

- Housing subsidies to 100 homeless seniors & people with disabilities at the rate of \$1,500 per month for 12 months, at a total amount of \$1,800,000
- Housing subsidies to prevent eviction and homelessness for 100 currently housed seniors & people with disabilities at the rate of \$1,000 for 12 months, at a total amount of \$1,200,000

We propose a local subsidy program analogous to a City funded community-based Section 8 program that would allow for deeper subsidies and greater flexibility than the federal program currently allows. The program would allow seniors and adults with disabilities to escape homelessness by providing a subsidy so that they could afford housing, and will prevent seniors and adults with disabilities from becoming homeless by subsidizing their current housing and letting them remain in their rent controlled or otherwise affordable unit.

Funding Advocates: In addition to the LTCCC and member organizations, this budget ask is supported by the following organizations:

- Homeless Emergency Services Provider Association (HESPA)
- HIV/AIDS Provider Network (HAPN)
- Budget Justice Coalition
- Getting to Zero Consortium
- Q Foundation

In-Home Supportive Services (IHSS) Retention Pilot

Budget ask: 2 year ask with a total of \$511,207 from General Funds

Summary: A 2-year pilot program partly funded by City General Funds and partly by Federal Funds, that will address the severe IHSS worker shortage by developing a tiered wage system that also offers multi-track career options, increasing the recruitment and retention rate of employed IHSS workers.

Background: More than 2,450 In-Home Supportive Services (IHSS) beneficiaries in San Francisco depend upon either the IHSS Public Authority Registry or Homebridge (formerly the IHSS Consortium) to receive supportive services, allowing them to live independently within their community of choice rather than risk becoming prematurely institutionalized. Many beneficiaries have functional impairments in association with some form of behavioral condition, including dementia, and predominantly live alone without meaningful family-unit support. Currently, IHSS workers receive minimum wage, requiring both agencies to compete with other minimum wage employers for a rapidly dwindling pool of potential employees. IHSS work requires skills training, which is provided by the City; however currently there is no path for wage or career advancement beyond the minimum wage. Over the past 24 months, this model of a single tier, minimum wage workforce has led to a dramatic and rapidly growing shortage of workers, resulting in significant challenges to meeting the service needs for the IHSS recipient population. It is critical that San Francisco develop a solution to the workforce crisis, which will have a direct impact on the ability of seniors and people with disabilities to receive home care services and therefore, live successfully in the community.

Funding Request: The total request is for \$511,207 over the course of 2 years from General Funds, and specifically \$187,069 for FY17-18 and \$324,138 for FY18-19. Additionally, this pilot will also be utilizing \$623,152 of Federal Funding, for a program total of \$1,134,359. This pilot program will seek to address the IHSS worker shortage crisis by piloting a robust multi-tier, multi-track career lattice, replacing the existing single, minimum wage tier in order to increase recruitment and retention by creating multiple pathways to a sustaining wage and career. The wage tiers, tied to skill training, performance and experience, would be piloted with both Homebridge and the Public Authority Registry Program workforces, but are intended to be a learning model for both the larger County and State IHSS programs. The program will utilize long-standing measures for both recruitment and retention, including: the percentage of staff remaining in position after 30, 90, and 120 days and wages at 6 and 12 months. In addition, being able to recruit and retain a workforce sufficient to meet current caseloads is a key goal of the evaluation criteria.

Funding Advocates: In addition to the LTCCC and member organizations, this budget ask is supported by the following organizations:

- The Community Alliance of Disability Advocates (CADA)
- IHSS Task Force
- The Budget Justice Coalition
- The Bay Area Care Council

Golden Compass: Where HIV & Geriatric Medicine Intersect

Budget ask: \$250,000, from General Funds

Summary: The LTCCC is asking for \$250,000 to support and expand social programming within the Golden Compass program, a medical clinic that provides social services and support for adults over age 50 living and aging with HIV.

Background: The transformation of an HIV diagnosis from a death sentence to a chronic disease is one of the great accomplishments in medicine in the past thirty years. As a result, people with HIV are both living longer and aging. Currently, adults over age 50 represent 60% of all people living with HIV in San Francisco and by the year 2020, that percentage is estimated to be 70%. However, this population faces unique medical challenges and social service needs, including an increased risk for many diseases, increased functional impairment, and complex psychosocial concerns such as stigma and social isolation. Evidence shows a need to incorporate geriatric care principles into traditional HIV care in order to adequately support this population as they age.

The funds would support the Golden Compass program, which is within the Ward 86 clinic currently located at Zuckerberg San Francisco General Hospital. Ward 86 offers a comprehensive range of medical and psychosocial services to approximately 2,800 publicly insured and uninsured HIV-positive patients throughout San Francisco. The Golden Compass program is an innovative additional program and would offer community services and supports.

Funding Request: The \$250,000 one-time request would contribute to the long-term sustainability of the program, and would focus on the following areas:

- Formal support for the nursing, pharmacy, and social work staff, allowing them to focus more on the program;
- A dedicated geriatrician doctor with expertise in HIV to oversee the program;
- A full-time research associate to assist with program evaluation and to establish a cohort of older HIV+ adults;
- Support operations & ongoing trainings including: tips on how to improve brain function & memory, exercise classes, fall prevention, a monthly support program, and training HIV staff on aging and services for older adults; and
- Increased outreach to elders across San Francisco, including those within the SF Health Network as well as those with private insurance.

Funding Advocates:

In addition to the LTCCC and member organizations, this budget request is supported by SF AIDS Walk and Supervisor Jeff Sheehy.

SAN FRANCISCO LONG TERM CARE COORDINATING COUNCIL
Membership Categories & Members (April 2017)

Service Provider Organizations			
Well Elder Service Providers <ul style="list-style-type: none"> • Valorie Villela - 30th Street Senior Services • Traci Dobronravova (CO-CHAIR) – Jewish Family & Children’s Services • Patty Clement-Cihak – Catholic Charities <i>pending</i> Health Systems and Hospitals <ul style="list-style-type: none"> • Austin Ord – Sutter Health • Abbie Yant - Saint Francis Hospital 		Long-Term Care & Supportive Service Providers <ul style="list-style-type: none"> • Mark Burns – Homebridge • Kelly Dearman - IHSS Public Authority • Akiko Takeshita - Asian Pacific Islander Legal Outreach • Eileen Kunz - On Lok Lifeways & PACE • Laura Liesem – Institute on Aging <i>pending</i> 	
HIV/AIDS Services/Systems <ul style="list-style-type: none"> • Bill Hirsh - AIDS Legal Referral Panel & Community Alliance of Disability Advocates • Vince Crisostomo – SF AIDS Foundation 		Developmental Disabilities Services/Systems <ul style="list-style-type: none"> • Amie Haltman-Carson - Toolworks 	
Behavioral Health Services/Systems <ul style="list-style-type: none"> • Bernadette Navarro-Simeon - Progress Foundation 		Other Disability Services/Systems <ul style="list-style-type: none"> • Anne Quaintance (CO-CHAIR) - Meals on Wheels 	
Consumers and Advocates			
Consumers & Advocates: Adults with Disabilities		Consumers & Caregivers: Older Adults	
<ul style="list-style-type: none"> • Jennifer Walsh • Jessica Lehman - Senior & Disability Action • Chip Supanich 	<ul style="list-style-type: none"> • Victoria Tedder - ILRC SF 	<ul style="list-style-type: none"> • Marlene Hunn • Margy Baran 	<ul style="list-style-type: none"> • Sandy Mori • Marie Jobling – Community Living Campaign • Ramona Davies
Transitional Age Youth <ul style="list-style-type: none"> • Jacy Cohen - The Arc San Francisco 			
At Large <ul style="list-style-type: none"> • Jeremy Wallenberg–Ground Floor Public Affairs Housing <ul style="list-style-type: none"> • Samantha Hogg - Mercy Housing Labor <ul style="list-style-type: none"> • Tom Ryan - San Francisco Labor Council 		Consumer Advocates/Organizations <ul style="list-style-type: none"> • Cathy Davis - Bayview Hunters Point Adult Day Health • Benson Nadell - Family Service Agency of San Francisco & Long Term Care Ombudsman • Cathy Spensley – Family Service Agency 	
City and County Departments			
<ul style="list-style-type: none"> • Human Services Agency - Dan Kaplan • Dept of Aging and Adult Services - Shireen McSpadden • Dept of Public Health (two slots) - Mivic Hirose - Kelly Hiramoto 		<ul style="list-style-type: none"> • Mayor’s Office on Disability - Joanna Fraguli • Mayor’s Office of Housing - Anne Romero • Dept of Homelessness & Supportive Housing - Margot Antonetty • Municipal Transit Authority 	

