

FINANCE & POLICY MINUTES

Wed, February 15th 11-12:30pm

Present: Dan Kaplan, Margy Baran, Melissa, McGee, Bernadette Navarro-Simeon, Dan Kaplan, Benson Nadell, Anne Quaintance, Laura Liesem, Cindy Kauffman

Staff: Valerie Coleman

TOPICS.

REVIEW SUBMITTED PROPOSALS:

The workgroups submitted a total of 1 policy ask and 3 budget asks, which is a different situation from what the Finance & Policy (F&P) group had anticipated. Next steps include looking at each of the 3 and deciding if there is any further information needed.

Recognition that this is a multi-step process, including:

- Requesting additional information from each workgroup for submitted proposal
- Submitting proposals to LTCCC membership
- At LTCCC March meeting, voting on the substance of the proposals, and coming to consensus about amendments or language changes
- Valerie will include those changes and the F&P will format the final budget proposals, which will then be shared with the Mayor and Board of Supervisors by LTCCC members.

IDENTIFY FOLLOW-UP QUESTIONS:

HIV & Aging workgroup:

What questions do we have? Or what would make this a clearer budget proposal?

- **Break down the budget further.** Proposal needs to be more explicit. For example, recognizing that this program just started, how are the existing components funded? How does the proposed budget support what's already being funded? Identify support, funding, and donations from agencies and partners.
- **Where would this funding go?** Specify what the budget be spent on, such as for staffing, consultants, outreach, etc. Also, specify where this funding go, such as SFDPH, DAAS, and what programs.

Housing workgroup: Housing Subsidies for seniors & adults with disabilities
What questions do we have?

- **How does this ask fit with existing efforts?** For example, recognizing existing efforts, is there a city-wide vision for housing subsidies and how does this effort support that larger picture? Clarify whether the housing subsidies would be a new approach (and therefore need to consider sustainability or a requirement of ongoing commitment) or an expansion of existing efforts. If existing, what agency or organization and/or program would administer it? Why is this the most effective way to spend \$3million dollars on housing?
- **Specify how the 100 residents would be chosen.** What is the selective criteria, what is the type of housing targeted and how would the subsidies be targeted?
- **Edits.** Clarify statistic on pg. 9 (says that 69% of adults with disabilities, **624,393 individuals** – is that California or a typo?) Also, was suggested that helpful to include total number of homeless, alongside “around 600 homeless seniors” in next paragraph (which is 6,686 according to the 2015 SF Homeless Count).

Housing workgroup: IHSS Retention Pilot
What questions do we have?

- **Who would be targeted with this funding?** Would this money be targeted towards caring for clients based on acuity? We need more specificity about what would qualify for further training.
- **How are they measuring and evaluation success?** For example, what are they measuring for retention? How will you measure success? This seems like a pilot to test a concept, therefore if based on acuity, how to evaluate?
- **Providing more background information & context.** Do we know of research that supports this theory? Since this focuses specifically around wages, there were additional questions/need for clarification, including: is there evidence that we need to make this wage more competitive? Or, are we just trying to match other wages? Is there a wage comparison when looking at other nonprofits or the market rate and where IHSS workers are with regards to that? Also, what is the average retention rate in general (with ALF's, etc.), and is that the best measure of success? Obviously there's a need but if retention is generally low (because of the nature of the work) and a pilot doesn't demonstrate success in retention, then would that necessarily demonstrate a lack of success? If success is having enough people to fill the jobs, retention might not be the right marker for success, especially if this is a pilot and the potential for a policy ask.
- **Consider expanding into a policy request.** This might be a larger issue that the LTCCC can develop further, dealing with a labor shortage in long term care services.

FINALIZE VOTING PROCESS FOR MARCH LTCCC MEETING:

Reminder that we decided we would accept up to 4 proposals as a council. It's up to LTCCC whether they want to accept all 3 or narrow it down from there.

VOTING PROCESS:

- Co-chairs and Dan will introduce, set ground rules and explain process.
- Address each proposal one by one: voting yes, no or abstain on substance of the proposal as is, then time set aside for each proposal for suggested amendments regarding the tangibles (evaluation, criteria, sustainability, measurements, etc.).
- Everyone has 2 votes, determine if certain proposals have a majority of votes, as a way to get a sense if support is evenly spread or if there is a proposal that members don't feel strongly about.

NEXT MEETING: Wednesday, March 15th 11-12:30pm