

6/19/17 draft

LONG TERM CARE COORDINATING COUNCIL

Guiding the development of an integrated network of home, community-based, and institutional services for older adults and adults with disabilities

Age and Disability Friendly San Francisco Task Force

MEETING NOTES

Wednesday, June 14, 2017; 2:00pm to 4:00 pm
City Hall, Room 201, 1Dr. Carlton B. Goodlett Plaza, San Francisco

Co-chairs: Aneeka Chaudhry

Present: Cassandra Chan, Mikiko Huang, Janet Standen, Anna Chodos, Larry Saxxon, Shireen McSpadden, Al Gilbert, Regina Dick-Endrizzi, Steve Nakajo, Sneha Patil, Jennifer Shea, Julie Klee, Jessica Lehman, Jeremy Wallenberg, Kimia Haddadan, Anne Hinton, Felisia Thibodeaux, Nichole Bohn

Guests: Rose Johns, Martha Huettl, Jill Nielsen, Cindy Kauffman, Carly Straus, Patricia Ris, Al Morales, Nora Martin-White, Rachel Lovett

Staff: Valerie Coleman (DAAS), Joseph Formentos (DAAS)

WELCOME & INTRODUCTIONS –Aneeka Chaudhry

- Call to order 2:10pm.
- Ms. Chaudhry welcomed members and guests.
- Members introduced themselves.
- Ms. Chaudhry reviewed agenda.

REVIEW OF 05/10/2017 RECOMMENDATIONS

Chair and staff reviewed the recommendations from the last meeting; all drafts are available on the website: <http://www.ltccsf.org/age-disability-friendly-task-force>. Draft recommendations to be finalized and reviewed in November. Ms.

Coleman highlighted that information resources such as DAAS Intake, 311, and SF Public Library are readily available. However, there will be a need to identify the serious gaps within the system and find a cost-effective way of attaining each goal.

Ms. Coleman explained the potential of efforts on the topic and a common interest to share these answers with other cities. Partnership projects are in process and pilot programs being developed to engage groups. Similar issues in San Francisco are being experienced regionally in the Bay Area, such as housing and transportation which will be reviewed next. An Age & Disability Friendly work group will need to be re-formed for further discussion and implementation of draft recommendations. Additionally, there will be a community forum in the fall 2017, similar to the Party with a Purpose that kicked off this initial effort.

DOMAIN OVERVIEW: Community Supports – Valerie

Ms. Coleman reviewed the Employment & Economic Security Issue Brief handout: Goals, Assets, Gaps, and Recommendations. This particular topic requires long range planning due to the unique and changing dynamics of San Francisco. Ongoing action plans will need to address that this domain is population specific and, due to funding streams and federal mandates, tends to have a very siloed mentality thus overlooking collaborative opportunities. There is a lack of information and systemic challenges in identifying the gaps, such as a concern for data collection amongst different seniors and adults with disabilities. Ultimately, employment and economic security requires both collaboration and continued fact finding. Per many interviews, discrimination towards seniors and people with disabilities is the single biggest obstacle to employment.

Comment: The future of benefits is unclear.

Comment: Ms. McSpadden cites Medicare and Social Security is being threatened but that there are movements to protect both.

Comment: Ms. Hinton states seniors exploring possibility of using property for economic leverage, such as Air B&B for extra income.

Comment: Mr. Saxxon calls for City and County to be involved in an economic assessment of data for this demographic, including disclosure of the city workforce population that are seniors or adults with disabilities; contracted non-profit organizations data also pertinent.

Comment: Ms. Coleman states no consistent way of tracking data. Also shares that employment and economic securities should be accessible to all, one of the target populations being people coming from poverty (seniors or people with disabilities of color are the most economically insecure) and their programs depend on funding.

Comment: Ms. Chaudhry said the City's Chief Data officer may collect information and that an age range could be recommended to the City to avoid misunderstanding of who the discussion is about.

Comment: Ms. Hinton suggests there are seniors (over 65 yrs old) who are still working part time and Human Resources could consider programs which help transition retirees with their eventual replacements, a mentorship model.

Comment: Ms. McSpadden confirmed that there is a small pilot program, ReServe, in place that collaborates with the non-profit and public sector to help provide seniors and adults with disabilities employment opportunities.

Small Group Work -- Task Force Members

Small group exercise: 3 to 4 members each, review Issue Brief, and make additional comments and/or recommendations.

Large Group Work -- Task Force Members

Small group comments/suggestions:

- Federal funding of safety nets should diversify, such as with the local, private sector.

- Local government departments could engage with the human resources departments of private sector companies to develop corporate partnerships that increase job opportunities for seniors, maybe parents of employees.
- A pilot program that provides a transition model for retirees-- it would plan for retirees “to pass the torch” as a mentor and would give a part time role before retirement.
- Felton Institute is developing a concept of forming a workgroup based on volunteers within employers and organizations that creates soft landing for retirees through private partnerships. Also, adding employer assistance for caregivers.
- Increase lobbying efforts to defend already established safety-net programs such as Medicaid, Medicare, SS, and Veterans benefits.
- Before developing new policies and/or legislation, city departments (MTA, Human Resources, etc.) should consider the consequences of short term rentals..
- Expand access and continue training of using technology with things such as online bill payment, electronic job applications, and accessing benefits.
- Human resource departments should be aware of opportunities for senior and adults with disabilities, as well as educating managers about accommodations.
- Increase outreach across San Francisco that promotes existing economic opportunities and benefits.

- Encourage non-profit organizations to provide retirement savings products for employees.
- Provide more training to reduce discrimination of seniors and adults with disabilities within the employment process and create incentives for employers that hold trainings on combating discrimination.
- Create positions that are tasked with providing mentorship passed from the older generation to the next.
- Replicate models which help businesses' employees become aware of discrimination, such as hiring outside consultants to do trainings.
- Provide tax incentives for companies who hire more seniors and people with disabilities.
- Develop and share best practices for financial, health, and legal services to help support the economic stability in older adults and people with disabilities.
- Create a “for/by/with” mentality when working with seniors and people with disabilities.
- Contract an outside employment agency to hire diverse and hire auditors to assess possible ageism or ableism in the work place.
- Offer stipends which do not impact benefits when new employment opportunities come.
- Increase awareness of elder financial abuse by identifying risk factors during early adulthood.

ADJOURN: Meeting adjourned at 4:00 pm.

Next Meeting: July 12, 2017; 2:00 to 4:00 pm
City Hall, Room 201, 1 Dr. Carlton B. Goodlett Plaza
San Francisco, CA 94102