

## **LONG TERM CARE COORDINATING COUNCIL (LTCCC) MINUTES**

*Guiding the development of an integrated network of home, community-based, and institutional long term care services for older adults and adults with disabilities.*

[www.ltccsf.org](http://www.ltccsf.org)

**DATE:** THURSDAY, FEBRUARY 8, 2018 **TIME:** 1:00 p.m. to 3:00 p.m.

**LOCATION:** 1650 Mission St.

4<sup>th</sup> FLOOR, PLANNING DEPARTMENT CONFERENCE ROOM

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- Present:** Akiko Takeshita, Anne Quaintance, Anne Romero, Austin Ord, Benson Nadell, Bernadette Navarro-Simeon, Bill Hirsh, Cathy Spensley, Dan Kaplan, Jessica Lehman, Joanna Fraguli, Kelly Dearman, Kelly Hiramoto, Margaret Baran, Margot Antonetty, Mark Burns, Michael Blecker, Mivic Hirose, Marie Jobling, Patty Clement-Cihak, Ramona Davies, Shireen McSpadden, Traci Dobronrovova, Valorie Villela, Vince Crisostomo
- Absent:** Amie Haltman-Carson, Ana Ayala, Cathy Davis, Eileen Kunz, Jacy Cohen, Jennifer Walsh, Jesus Guillen, Laura Liesem, Marlene Hunn, Ruth Zaltsmann, Samantha Hogg, Sandy Mori, Tom Ryan, Victoria Tedder
- Guests:** Melissa McGee, Tiffany Kearney, Tom Nolan, Cassandra Chan, Sean Glavin

### **AGENDA**

#### **WELCOME**

#### **ROLL CALL, MINUTES & INTRODUCTIONS**

- January minutes were approved

#### **ANNOUNCEMENT: Traci Dobronrovova Acknowledgement**

Shireen McSpadden and Anne Quaintance presented Traci with a plaque and comments about her service to the LTCCC as co-chair for the last 5 years.

#### **UPDATE: Dignity Fund**

##### **Melissa McGee provided an update on the Dignity Fund, including:**

- The next OAC meeting is on 2/12; at that meeting RDA will present on community research findings and the equity analysis findings. This meeting is open to the public.
- On 2/14, RDA will present to the Service Provider Working Group on Wednesday, 2/14, 3:00 – 5:00pm at DAAS, 1650 Mission Street, 5<sup>th</sup> floor, Golden Gate room. Their presentation will include survey population findings and a repeat of the community research findings presented to the OAC on 2/12. All service providers are welcome and encouraged to attend. This meeting is the opportunity for the service providers to hear the presentation on community research and equity, and provide feedback to the OAC members.
- RFP update – Technology and Support at Home will go to February commission.

Your OAC representatives are Ramona Davies, who serves as OAC chair, Margy Baran, and Jessica Lehman.

**The next OAC meeting is February 12 and is open to the public. More information can be found here:** <https://www.sfhsa.org/about/commissions-committees/dignity-fund-oversight-and-advisory-committee>

**UPDATE: Board of Supervisor Visits**

The most recent version of the BOS visits is attached.

Some meetings held.

Visit for D2 put on hold when Farrell became Mayor. Will contact new supervisor.

Supervisor Safai had detailed questions on housing subsidies.

Supervisor Sheehy was very interested in legal services for eviction prevention and housing subsidies.

Supervisor Fewer scheduled for 2/21 at 2:00pm.

Supervisor Ronen request for date.

Supervisor Breed request for date.

Supervisor Yee set for 2/26 at 12:30pm.

Supervisor set for 2/15 at 1:30pm

Supervisor Kim request for date.

Anne reviewed the packet of information to present. \*This is attached.

**PRESENTATION: Follow-up on January Employment Policies Presentation**

Shireen introduced the topic of following up on the January presentation as it relates to the policy implications and what policy recommendations should be put forward by the LTCCC.

Cathy and Marie took the lead in the discussion with some introductory comment. Important to remember that whatever we are talking about locally, there is a larger ecosystem at state and federal levels. As an example, at the federal level, this could include changes like social security.

It was noted that now life expectancy for those in poverty is decreasing, especially for women; and that social security has raised more folks out of poverty than any other program, with an administrative cost of 1%.

Employment has to be a piece of the solution by helping those that need to be in or want to return to the workforce.

This issue is invisible; there is a misconception that if seniors have social security and Medicare, they are fine.

We need to remember and promote that being able to earn money is vitally important.

City policymakers need to look at this positively and how dollars can benefit the city.

We can do our part by educating ourselves and our policy makers, thereby recommending policy to the Mayor's office in our advisory capacity.

There was a suggestion that one avenue is to talk to Board of Supervisors and Mayor about increasing work opportunities in the City itself for older adults and adults with disabilities.

It was noted that those on fixed or limited income continue to see housing costs go up; if no increase in income, then these people are at risk of homelessness. Therefore there needs to be a strategy to increase income. This includes working with folks at all levels of disability. Michael – get lay of the land – pull systems of care together, incentivize employer community.

There was a comment that the city could require those with city contracts be required to do certain things in terms of hiring and inclusion. This would need to do it at early stage when procuring the contract.

Whatever policy is recommended, it should stress accessibility and choice, not so narrow and only deficit focused.

Look at what are the barriers to working; i.e., ageism, cost more to employ someone older, accommodations for someone who is disabled. Frame this in the context of being equitable. There is a lot of ableism and ageism embedded in our culture. Start educating employers and ourselves about what diversity really is.

#### **ANNOUNCEMENTS:**

The Dignity Fund Coalition is sponsoring a mayoral forum. This will be town hall with a moderator. The date will be April 25 or 26; confirmation and details to follow.

Mark announced the success of the introduction of wage tiers for IHSS workers. HomeBridge has launched a 4 tier career ladder, and currently have about 100 open positions. Check the website for job announcements at <http://www.homebridgeca.org/>

#### **PRESENTATION: Employment Challenges: People with Disabilities**

Sean Galvin is an Employment Specialist with Golden Gate Regional Center, serving people with intellectual and developmental disabilities.

\*Sean's PowerPoint presentation is attached.

Theresa Woo is a District Administrator with the California Department of Rehabilitation, serving anyone with a disability.

\*Informational handout attached.

The Department of Rehab works with all agencies that assist with employment. They have many partnerships, as the overriding goal is to get people jobs. They work at all levels of assistance. For some, it is help finding the job. For others, it may be ongoing assistance and job coaching on-site. If one is receiving job coaching, it is generally about 90 days; for some employees with developmental disabilities, job coaching may be longer.

Applying for Dept. of Rehab services can be on-line, face-to-face, at orientations at office, walk-ins. And intake interview is completed for each person; the individual needs to bring documentation of disability, although the intake worker will assist in acquiring if needed.

The criteria for services is that the individual have a disability that makes it difficult to get or keep a job, and need services to do so.

Work innovation opportunity Act – some changes in employment –

About 100K individuals in the state of California are served per year; this is a rolling 100K as folks come in and out. There are about 3,000 served in San Francisco.

Suggestions for policy change includes higher levels of collaboration, be more present in America's job centers, getting independent living centers to the table, all agencies need to network and collaborate so that the process is more seamless for the individual.

The sectors where individuals most often find jobs are in the helping professions, social service arena, mental health, peer programs, education including paras and teaching. It is difficult to find jobs that are very focused as we are very multi-tasked now. A goal is to keep working on the trades as there is sometimes an assumption or judgement that the person can't do the job because of a certain disability.

**Meeting adjourned.**

**Next Meeting:** Thursday, March 8<sup>th</sup> 1:00 – 3:00pm  
1 S. Van Ness, 2<sup>nd</sup> floor, Atrium conference room